



Environment, Social & Governance (ESG) Policy

Our Commitment

At Streamline®, we understand that our responsibilities go beyond the products and services we supply. We aim to run our business in a responsible, ethical and sustainable way that supports long-term value for our customers, employees, suppliers, local communities and the wider environment.

As a designer and manufacturer of specialist engineered cleaning systems for vans, trailers and other mobile solutions, Streamline® is committed to making sure our operations, products and partnerships have a positive impact wherever we work.

Environmental Responsibility

We are committed to reducing the environmental impact of our activities and to improving our environmental performance over time in a practical and measurable way.

Our main areas of focus are:

1. Sustainable Product Design

We design and develop cleaning solutions that improve operational efficiency and support the effective maintenance of buildings, vehicles and infrastructure.

2. Waste Reduction

We work to minimise waste across our manufacturing and operational processes through better material use, improved ways of working and ongoing review.

3. Recycling

We encourage recycling and the responsible disposal of materials wherever it is practical to do so, while continuing to reduce the amount of waste sent to landfill.

4. Energy Efficiency

We are focused on improving energy efficiency across our facilities and operations and on identifying sensible opportunities to reduce energy use.

5. Continuous Improvement

As part of our annual ESG review, we assess our environmental performance and identify further opportunities to reduce our impact.

Social Responsibility

Our people are central to our success, and we are committed to providing a safe, supportive and inclusive working environment.

1. Health & Safety

Health and safety is a core part of how Streamline® operates. We are committed to providing a safe working environment for employees, contractors, customers and visitors through practical risk management, training and ongoing improvement.





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2. Apprenticeships and Skills Development

We support apprenticeships and workforce development initiatives that help build the next generation of skilled engineers, technicians and operational professionals.

3. Employee Wellbeing

We are committed to supporting employee wellbeing and maintaining a positive workplace where people can grow, contribute and perform at their best.

4. Creating Skilled Employment

We aim to create sustainable employment opportunities and invest in the development of our people to support long-term business growth.

5. Community Engagement

We support local communities through employment, skills development and responsible business practices that make a positive contribution in the areas where we operate.

Governance and Ethical Business

Strong governance is an important part of maintaining trust with our customers, employees, suppliers and wider stakeholders.

1. Ethical Business Practices

We are committed to conducting business honestly, fairly and with integrity in every aspect of our work.

2. Quality Management

We are committed to delivering high-quality products and services and to improving our processes so that we continue to meet customer expectations.

3. Anti-Bribery and Corruption

Streamline® operates a zero-tolerance approach to bribery and corruption and expects the same standards from all employees, suppliers and business partners.





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5. Modern Slavery

We are committed to preventing modern slavery and human trafficking within our operations and supply chain, and we expect our suppliers to uphold the same standards.

Responsible Supply Chain

Our suppliers play an important role in helping us deliver value to our customers.

In practice, this means:

1. **Building long-term supplier partnerships.**
2. **Selecting suppliers based on quality, performance, ethics and sustainability.**
3. **Reducing supply chain risk through responsible sourcing and supplier management.**
4. **Working collaboratively with suppliers to improve performance and deliver mutual value.**

Customer Commitment

Our customers are at the centre of what we do.

In practice, this means:

1. **Delivering high-quality engineered products.**
2. **Driving innovation through continuous product development and technology.**
3. **Providing exceptional service and support throughout the customer lifecycle.**
4. **Building trusted, long-term customer relationships.**
5. **Supporting customers in maintaining cleaner, safer and more sustainable environments.**

Review and Accountability

This policy applies across all Streamline® operations in the UK and Europe.

Our leadership team is responsible for making sure the commitments set out in this policy are put into practice. Progress will be reviewed each year through our ESG review process so that we can monitor improvement and keep our approach aligned with the needs of the business.

Through responsible business practices, engineering expertise and continued innovation, Streamline® is committed to helping create cleaner, safer and more sustainable environments.

